

Meeting Name: England Hockey Board **Venue:** MS Teams video call **Date:** 24 November 2020

Lead: Royston Hoggarth

Note Taker: Helen Clarke

Present: Nick Pink, Rich Beer, Ed Barney, Kuldeep Kaur, Richard Sykes, Andy Tapley, Andy Hunt, Simon Mantell, Kate Swann, Angela Durnin, Mike Stoddard, Sheila Morrow, Neville Wrench

NOTE: THESE ARE NOT THE MINUTES

Minutes of meeting held on 10 September 2020

Points of accuracy: The minutes were approved as a true and accurate recording.

Matters arising: The board will endeavour to meet in person in 2021 when Covid19 restriction allow to undertake discussions on England Hockey's current and future strategy.

Declarations of interest: None

Executive report

Nick Pink updated that affiliation had been opened, FIHPL tickets were on sale and conversations with potential commercial partners were continuing.

Rich Beer updated on Return to Play progress including collaboration with other team sports and Sport England to influence DCMS.

Attainment of requisite elite dispensation enabled the GB senior squads to travel to and compete in the Netherlands and Belgium in FIHPL. Germany was unable to fulfil their fixtures planned for 14/15 November at Bisham Abbey.

Ed Barney updated on the GB performance squad planning being undertaken ahead of the Tokyo2020 rearranged Olympic Games.

AGM Resolution

Paper taken as read with Rich Beer adding context to the progress reported in key areas including IT system, governance, volunteer recruitment and league structures.

Diversity and Inclusion

Confirmation that the D+I strategy will cover the full diversity spectrum.

Formal committee of the board to be established.

A survey will be undertaken across the breadth of the sport.

Finance update

Paper taken as read.

The board discussed the principle of England Hockey annual reserves target and agreed there should be no target for adding to the reserves moving forward.

Board Governance

The board are committed to moving towards the target of representing the playing membership with a 50/50 gender split and the nominations committee will consider this in the forthcoming recruitment of MENED role.

Safe Hockey

In response to the prevention of future death (PFD) order issued by the coroner following the inquest into the death of Luke Hobson, England Hockey's Safe Hockey publication has been launched and will be widely promoted across the sport.

Committee updates

Taken as read.